



Erika Sylvia
Market Accounting Manager
Houston & Dallas
Radio-One

A native of Indiana, Erika Sylvia received a BS in Accounting and Finance from Indiana University's Kelley School of Business. She earned her CPA from the state of Indiana and started her career in public accounting where she spent several years with Deloitte & Touche LLP. In 2002, she left public accounting for an opportunity with Emmis Communications – where she spent over 20 years as Market Controller. When the Emmis stations were purchased in 2022 by Urban One – Erika moved to Urban One and now oversees the Houston and Dallas radio markets.

Erika serves as Treasurer on the corporate board of HOBY, Indiana – whose mission is to inspire and develop youth to a life dedicated to leadership and service. She is also the treasurer for Westfield High School's PTO (where her daughter will be a sophomore this year). She enjoys many other volunteer opportunities in her local community of Westfield, Indiana. Additionally, Erika was a member of the Women's Fund of Central Indiana Options Class – A program engaging women in exploration of personal and group philanthropy related to the needs of women and girls in the central Indiana community. She also presents regularly on financial-related topics for the RAB, the Radio Show, Rising through the Ranks and other industry events.

Erika is an avid Indiana University Basketball and Indianapolis Colts fan. She is a Peloton addict (#BooCrew). Her dream job would be to perform on Broadway or to open her own bakery (not that she doesn't ADORE radio!). She spends her free time with her husband, James; their daughter, Ava Claire; and their rescue dogs, Charley & Jerry.

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